

U.S. based environmental justice, equity, diversity, and inclusion organizations

**Compiled by Engage Globally
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This document was created to assist educators, students, and environmentalists in including organizations and leaders from underrepresented communities in their curriculums, educational activities, with volunteering, and in their careers. We are grateful to our interns for their assistance in gathering this information. We have endeavored to concisely summarize each organization's work accurately. The document, which is updated regularly, can also be found on our website at <https://www.engageglobally.org/sustainability-education.html>

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Name	Demographic or affinity group focus	Website	Brief Description	Main office location
Adventures for Hopi Youth	Indigenous	www.adventuresforhopi.org	Adventures for Hopi runs educational outdoor initiatives based on experiential education. They are utilizing adventure as a conduit for meaningful education and social change.	Hoteville, AZ
Amah Mutsun Land Trust	Indigenous	https://www.amahmutsunlandtrust.org	The Native Stewardship Corps of young adult tribal members learn and perform traditional land management techniques and Traditional Ecological Knowledge, such as using fire to promote biodiversity and reduce fuel loads that contribute to catastrophic wildfires.	Albany, NY
Asian Pacific Environmental Network	AAPI	https://apen4ej.org/	APEN brings together a collective voice to develop an alternative agenda for environmental, social, and economic justice.	Oakland, CA
Backyard Basecamp	Black, Indigenous, Latinx	http://backyardbasecamp.org/	Backyard Basecamp introduces BIPOC folks to nature, mainly in the Baltimore MD region. Founded by Atiya Wells.	Baltimore, MD
Big Blue & You	Women, Black	https://bigblueandyou.org/	As an organization founded and run by women of color, female empowerment is built into their way of life and embedded in every program. They are committed to using their platform to advocate for both the ocean and the amazing women who love it.	Miami, FL
Big City Mountaineers	Youth	www.bigcitymountaineers.org	Big City Mountaineers instills critical life skills in under-resourced youth through transformative wilderness mentoring experiences.	Golden, CO
Black AF In Stem	Black	https://www.blackafin.org	The BlackAF in STEM Collective seeks to support, uplift, and amplify Black STEM professionals in natural	

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		stem.com/about	resources and the environment through professional development, career connection, and community engagement. They aim to inspire new audiences to engage in nature and share the stories of Black conservationists from across the country.	
Black Folks Camp Too	Black	https://www.blackfolkscamptoo.com/	Black Folks Camp Too is the belief that as black people become more active campers it will help break down barriers to create more inclusive communities and stronger relationships overall.	Brevard, NC
Black Girls Trekkin'	Black, Youth, Women	https://blackgirlstrekkin.com/	Black Girls Trekkin is a community increasing representation of Black girls and women trekking in the outdoors. Founded by Tiffany Tharpe and Michelle Race.	Los Angeles, CA
Brave Trails	LGBTQ+, Youth	https://www.bravetrails.org/?fbclid=IwAR20eM5dxrUVGbCPC1KFAkFE5bdID7_18yTPsA5Zxj9hQgzJ0TaSj5tawdw	Brave Trails is a national organization dedicated to LGBTQ+ youth leadership. They offer accredited summer camps, family camps, mentorship programs, meet-up groups, and year-round leadership programming.	Two campsites in CA and MD
Brown Folks Fishing	Black, Indigenous	https://www.brownfolksfishing.com/	Brown Folks Fishing is a community-based organization that is by and for Black, Indigenous, and People of Color (BIPOC) anglers. They cultivate community for BIPOC in fishing and its industry through storytelling, grassroots organizing, events, and community-building.	
Brown Girls Climb	Black, Indigenous	https://www.browngirlsclimb.com/	Brown Girls Climb is a social enterprise that strives to facilitate mentorship, provide access, uplift leadership, and celebrate representation in the outdoors and climbing for women of color.	
Brown People Camping	Black, Indigenous, Latinx, AAPI	https://www.brownpeoplecamping.com/	Brown People Camping (@BrownPeople Camping) is a social media initiative that utilizes personal narratives and digital storytelling to promote greater diversity in our public lands and outdoors community.	
CATA	Immigrant	https://www.cata-farmworkers.org/	Founded in 1979, CATA is a non-profit organization focused on organizing and empowering the immigrant community as they fight for justice for themselves, their families, and their communities.	Glassboro, NJ
Center for Diversity and the Environment	Black, Indigenous, Latinx, AAPI	www.cdeinspires.org	The Center for Diversity and the Environment harnesses the power of racial and ethnic diversity to transform the US environmental movement by developing leaders, catalyzing change within institutions, and building alliances.	Portland, OR
Center for Health, Environment	Grassroots environmental justice	http://chej.org/	Center for Health, Environment, and Justice (CHEJ) trains and supports local activists across the country and	Falls Church, VA

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nt, and Justice			builds local, state, and national initiatives that win on issues from Superfund to climate change.	
Center for Race, Poverty, and the Environment	Grassroots environmental justice	https://crpe-ej.org/	The Center on Race, Poverty & the Environment is a national environmental justice organization providing legal, organizing, and technical assistance to grassroots groups in low-income communities and communities of color.	Emeryville, CA
Chicago Asian Americans for Environmental Justice	AAPI	https://caaej.org/	Chicago Asian Americans for Environmental Justice (CAAEJ) is a group of Asian Americans in the greater Chicago area working for Environmental Justice. They emphasize those impacted by environmental injustice and push to provide an Asian American perspective in the environmental justice movement through reading groups and workshops.	
City Blossoms	Latinx, immigrant, low-income, Black	http://cityblossoms.org/	City Blossoms is a nonprofit dedicated to fostering healthy communities by developing creative, kid-driven green spaces. Through their work with hundreds of community-based organizations, neighborhood groups, schools, and learning centers, they maintain a focus on low-income communities and Latino, African-American, and immigrant youth. This organization seeks to build green connections within neighborhoods where children and youth may not otherwise have access to green space.	Washington, DC
City Kids Wilderness Project	Youth	https://citykidsdc.org/	City Kids Wilderness Project is a non-profit organization founded on the belief that providing enriching life experiences for DC children can enhance their lives, the lives of their families, and the greater community.	Washington, DC
Climate Justice Alliance	Grassroots environmental justice	https://climatejusticealliance.org/	The Climate Justice Alliances unites frontline communities and diverse racial and economic justice organizations to organize against the extractive economy and promote resilient, regenerative, and equitable economies rooted in place-based webs of social and ecological relationships.	
Climbers of Color	Black, Indigenous, Latinx, AAPI	www.climbersofcolor.org	Climbers of Color aims to promote diversity, equity, and inclusion in the mountaineering community by creating leaders of color. To accomplish its mission, Climbers of Color provides supportive mentorship, technical training, and access to key resources including gear and financial sponsorships.	WA
Corazon Latino	Latinx	https://www.corazonlatino.us/#	Corazon Latino is a national non-profit organization that seeks to generate social, environmental, and conservation initiatives in the Latin American community through campaigns for the common good and youth engagement.	Washington, DC

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CorpsTHAT	Differently-abled	Instagram https://corps-that.org/event/	CorpsTHAT was founded by Sachiko Flores and Emma Bixler who are dedicated to expanding opportunities for the Deaf, Hard of Hearing, and American Sign Language Community in the outdoors.	Baltimore, MD
Deep Medicine Circle	Women of Color	https://www.deepmedicinecircle.org/index.html	A collective of women of color who strive to cultivate a culture of care to support health and healing of people, communities of plants and animals, and the Earth. They support farming, education, community building, agroecology, and indigenous land rights.	California
Deep South Center for Environmental Justice	Youth	http://www.dscej.org/	The Deep South Center for Environmental Justice is dedicated to improving the lives of children and families harmed by pollution and vulnerable to climate change in the Gulf Coast Region through research, education, community and student engagement for policy change, as well as health and safety training for environmental careers.	New Orleans, LA
Disabled Hikers	Differently-abled	https://disabledhikers.com/	Disabled Hikers strives to transform the outdoors culture into a representative, fair, and accessible community by developing narratives, hike descriptions, and trail reports. Founded by Syren Nagakyrie.	Washington State
Diverse Environmental Leaders Speakers Bureau	Black, Indigenous, Latinx, AAPI, Women, LGBTQ+	http://www.delnsb.com/	The Diverse Environmental Leaders (DEL) National Speakers Bureau represents leading authors, artists, and scientists; policy, climate, energy, and environmental justice experts; urban revitalization strategists; natural resource managers; outdoor recreation leaders and cultural ambassadors.	
Diversify Outdoors	Black, Indigenous, Latinx, AAPI, LGBTQ+, Women	https://www.diversifyoutdoors.com	A coalition of social media influencers – bloggers, athletes, activists, and entrepreneurs – who share the goal of promoting diversity in outdoor spaces where people of color, LGBTQIA, and other diverse identities have historically been underrepresented.	
Dream Corps Green for All	Black, Indigenous, Latinx, AAPI	https://www.thedreamcorps.org/our-programs/green-for-all/	Campaigns for economic and environmental justice, especially around climate issues.	Oakland, CA
Earth Guardians	Youth	https://www.earthguardians.org/	Earth Guardians is an intergenerational organization that trains diverse youth to be effective leaders in the environmental, climate, and social justice movements across the globe - using art, music, storytelling, on the ground projects, civic engagement, and legal action.	Boulder, CO
East Yard Community	Youth, Latinx,	http://eycej.org/	East Yard Communities for Environmental Justice (EYCEJ) is a community-based organization that works	

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es for Environmental Justice (EYCEJ)			in East Los Angeles, Southeast Los Angeles, and Long Beach.	
Elders Climate Action	Elders	https://www.eldersclimateaction.org/	The mission of Elders Climate Action is to mobilize elders throughout the United States to address climate change. They call for strong environmental policies.	
Environmental Justice and Climate Change Initiative	Grassroots environmental justice	https://aarhusclearinghouse.unece.org/resources/environmental-justice-and-climate-change-initiative-ejcc	EJCC is a diverse, consensus-based group of U.S. environmental justice, climate justice, religious, policy, and advocacy networks working together to promote just and meaningful climate policy. Their mission is to educate and activate the people of North America towards the creation and implementation of just climate policies in both domestic and international contexts.	Washington, DC
Farms to Grow	Black, Indigenous, Latinx	https://www.farmstogrow.com/	Farms to Grow, Inc. is a 501c3 nonprofit organization dedicated to working with Black farmers and underserved sustainable farmers around the country. Farms To Grow, Inc. is committed to sustainable farming and innovative agriculture practices which preserve cultural and biological diversity, and the agroecological balance of the local environment.	Oakland, CA
Freedom Birders	Black	https://freedombirders.org/	Freedom Birders is a racial justice education project built on inspiration from the Civil Rights Movement, the Black Lives Matter Movement, and #BlackBirdersWeek 2020.	
Generation Green	Black	https://www.gen-green.org/	Advocate for environmental liberation ideological framework and movement connecting Black liberation, climate justice, and environmental justice.	
Get Out Stay Out/Vamos Afuera	Indigenous	http://vamosafuera.org/	Get Out Stay Out/Vamos Afuera is a grassroots, Central Coast nonprofit that invites Indigenous Migrant youth to discover themselves in the natural environment. They are committed to increasing diversity and representation for people of color within the outdoor industry, and especially for kids and youth of indigenous backgrounds.	Santa Maria, CA
Global Alliance Against REDD	Indigenous	http://no-redd.com/	Global Alliance Against REDD is a project of the Indigenous Environmental Network. The website contains resources and articles that show how carbon trading continues to exploit people and frontline communities most impacted by climate change.	
GO Corps	Black, Indigenous, Latinx, AAPI,	https://www.greenopportunities.org/about-us/	Green Opportunities Corps aims to support marginalized communities toward employment through job training and service. They envision equitable and healthy communities where everyone has access to economic opportunity.	Asheville, NC

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	LGBTQ+, Women			
Got Green	Black, Indigenous, Latinx	https://gotgreenseattle.org/	Got Green is a South Seattle-based grassroots organization led by people of color and low-income people, who organize for environmental, racial, and economic justice. This organization cultivates multi-generational community leaders to be central voices in the Green Movement to ensure that the benefits of the green movement and green economy reach low-income communities and communities of color.	Seattle, WA
Grassroots Global Justice Alliance	Grassroots environmental justice	http://ggjalliance.org/	Grassroots Global Justice is a national alliance of grassroots organizations building a popular movement for peace, democracy, and a sustainable world. Focus on understanding global political and economic forces that cause poverty, conflict, and environmental destruction in communities.	Miami, FL
Green 2.0	Black, Indigenous, Latinx	http://diversegreen.org/	Green 2.0 is an initiative dedicated to increasing racial diversity across mainstream environmental NGOs, foundations, and government agencies and advocates for data transparency, accountability, and increased resources to ensure that these organizations increase their diversity.	Washington, DC
Green For All	Black, Indigenous, Latinx	http://www.greenforall.org/	Green For All works to build an inclusive green economy to lift people out of poverty. They seek to ensure that people of color and working families have a place and a voice in the climate movement.	Oakland, CA
Green Leadership Trust	Black, Indigenous, Latinx	http://www.greenleadershiptrust.org/	The Green Leadership Trust seeks to build a more powerful environmental movement by expanding the impact and leadership of people of color and indigenous people serving on US environmental nonprofit boards.	
Greening Youth Foundation	Youth, Black, Indigenous, Latinx	www.gyfoundation.org/the-company/	The Greening Youth Foundation's mission is to work with diverse, underserved, and underrepresented children, youth, and young adults to nurture enthusiastic and responsible environmental stewards.	Atlanta, Georgia
GreenLatinos	Latinx	http://www.greenlatinos.org/	A national non-profit organization that convenes a broad coalition of Latino leaders committed to addressing national, regional, and local environmental issues that significantly affect Latino communities in the United States. GreenLatino establishes collaborative partnerships and networks to amplify voices of underrepresented groups and train, mentor, and promote Latino environmental leaders.	Washington, DC
HBCUs Outside	Black, Youth	https://www.hbcusoutside.com/	Helps HBCU students and alumni enjoy the natural world and become leaders for a healthy planet and a more diverse, equitable, and inclusive outdoor industry.	
Hip Hop Caucus	Youth Youth of color	http://www.hiphopcaucus.org/	A national organization with a mission to organize young people to be active in elections, policymaking, and service projects. They mobilize, educate, and engage young people, ages 14 to 40, on social issues that directly impact them and their communities.	Washington D.C.

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Hispanic Access Foundation	Latinx	https://hispanicaccess.org/	The Hispanic Access Foundation seeks to help Latino leaders rise and elevate their voices in underrepresented areas. Their work includes environmental stewardship.	Washington DC
Hive Fund for Climate and Gender Justice	Black, Indigenous, Latinx, Women, LGBTQ+	https://www.hivefund.org/	The Hive Fund is a public foundation that raises money and makes grants to support organizations led by Black women, Indigenous women, women of color, and others on the frontlines working to address intersecting climate, gender, and racial justice crises in the U.S.	
Honor The Earth	Indigenous	https://www.honorearth.org/	Honor The Earth's mission is to create awareness and support for Native environmental issues and to develop financial and political resources for the survival of sustainable Native communities. They develop these resources by using music, the arts, media, and Indigenous wisdom to ask people to recognize the joint dependency on the Earth and be a voice for those not heard.	Callaway MN
Hoods To Woods Foundation	Black, Indigenous, Latinx	https://hoodstowoods.networkforgood.com/	Hoods to Woods is a nonprofit organization that promotes awareness of the outdoors to children living in urban communities through snowboarding and mentorship. They run snowboarding trips for underserved communities in Brooklyn, New York.	Brooklyn, NY
Indigenous Climate Action	Indigenous	https://www.indigenousclimateaction.com/	Indigenous Climate Action's work inspires, connects, and supports Indigenous Peoples, reinforcing their place as leaders in climate change discourse. They support: gatherings, resources, amplifying voices, and indigenous sovereignty.	
Indigenous Environmental Network	Indigenous	http://www.ienearth.org/	IEN is an alliance of Indigenous Peoples whose shared mission is to protect the sacredness of Earth Mother from contamination & exploitation by respecting and adhering to indigenous knowledge. They support and/or operate several projects, including Indigenous Rising - http://indigenousrising.org/	Bemidji, MN
Intersectional Environmentalist	Black, Indigenous, Latinx, AAPI, Women, LGBTQ+	https://www.intersectionalenvironmentalist.com/about-ie	Intersectional Environmentalist is a media and resource hub that promotes an inclusive version of environmentalism that advocates for both the protection of people and the planet.	
Kua'āina Ulu 'Auamo (KUA)	Indigenous	http://kuahawaii.org/	KUA is an innovative, community-based initiative for protecting, restoring, and caring for Hawai'i. They believe that the unique native species, ecosystems, and island way of life in Hawai'i are deeply interconnected, and are at the heart of what makes these islands "home."	Kāne'ohe, HI
Latino Outdoors	Latinx	http://latinooutdoors.org/	Latino Outdoors is a Latino-led organization that works to create a national community of leaders in conservation and outdoor education by focusing on	Oakland, CA

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			expanding and amplifying the Latino experience in the outdoors; providing greater opportunities for leadership, mentorship, professional opportunities, and serving as a platform for sharing cultural connections and narratives that are often overlooked by the traditional outdoor movement.	
LatinXHikers	Latinx	https://www.latinxhikers.com/	LatinXHikers is a grassroots initiative dedicated to breaking down barriers in the outdoor industry by creating access and representation that allows the community to establish connections with nature.	
LEAF Internship Program (Nature Conservancy)	Youth, Black, Indigenous, Latinx	https://www.nature.org/about-us/careers/leaf/learn-more/index.htm	The LEAF Internship Program is a partnership between The Nature Conservancy and a network of environmentally-themed high schools. The program offers youth from urban areas across the United States opportunities in real-world conservation experiences.	
LGBT Outdoors	LGBTQ+	https://www.lgbtoutdoors.com/what-we-do	Seeks to encourage and enable members of the LGBTQ+ community to get outdoors and connect with nature while breaking down stereotypes towards LGBTQ+ people.	
Little Village Chicago	Latinx, Indigenous	http://lvejo.org/	The mission of LVEJO is to organize with our community to accomplish environmental justice in Little Village and achieve the self-determination of immigrant, low-income, and working-class families.	Chicago, IL
Melanin Base Camp	Black, Indigenous, LGBTQ+, Latinx	https://www.melaninbasecamp.com/	A media company that works to increase representation and opportunities for people of color and LGBTQ in outdoor adventure sports.	
Midwest Environmental Justice Organization	Grassroots	mejo.us	The Midwest Environmental Justice Organization is a grassroots, citizen-based group that educates the community about environmental justice issues, facilitates the community's ability to address these issues, and supports environmental justice for the benefit of the general public.	
Native Conservancy	Indigenous	https://www.nativeconservancy.org/	The Native Conservancy was established in 2003 to empower Alaskan Natives to permanently protect and preserve endangered habitats in their ancestral homelands. They strive to maintain and secure titles to Native lands in conservation trusts to strengthen sovereignty, subsistence, and spirituality.	Cordova, AK
Native Women's Wilderness	Indigenous Women	https://www.nativewomenswilderness.org/	Native Women's Wilderness was created to bring Native women together to share stories and knowledge while exploring and celebrating the wilderness.	Boulder, CO
Natives Outdoors	Indigenous	https://natives-outdoors.com/company/	Natives Outdoors is an outdoor products company whose products serve to support indigenous people. It began as a social media project to document and highlight stories and photos of Native people in outdoor recreation. The organization has expanded to provide	

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			consulting to the outdoor industry on topics within the intersection of tribes, public lands, and outdoor recreation.	
North Carolina Environmental Justice Network	Grassroots environmental justice	https://ncejn.org/	“To promote health and environmental equality for all people of North Carolina through community action for clean industry, safe work places and fair access to all human and natural resources. We seek to accomplish these goals through organizing, advocacy, research, and education based on principles of economic equity and democracy for all people.”	Rocky Mount, North Carolina
Office of Environmental Justice at the EPA	Black, Indigenous, Latinx, AAPI, LGBTQ+, Women	https://www.epa.gov/environmentaljustice/environmental-justice-timeline	EPA created the Office of Environmental Justice in 1992 in response to public concern and at the recommendation of the Environmental Equity Workgroup. The Office oversees the integration of environmental justice into EPA's policies, programs, and activities throughout the Agency.	Washington, DC
Our Power Campaign	Grassroots	http://ggjalliance.org/ourpowercampaign	Our Power Campaign was launched by Climate Justice Alliance which is a collaborative of over 35 community-based and movement support organizations to bring together frontline communities to "build the bigger we" for a just transition toward local, living economies.	North Miami FL
Out There Adventures	Youth, LGBTQ+	http://www.outthereadventures.org/home	Seattle-based Out There Adventures leads trips for LGBTQ youth and empowers LGBTQ+ young people through their connection with the natural world.	Seattle, WA
Outdoor Afro	Black	http://outdoorafro.com/	Outdoor Afro is a national organization focused on increasing opportunities for Black people to participate in outdoor activities. Their award winning work includes nearly 80 leaders in 30 states who connect thousands of people to outdoor experiences, to change the face of conservation.	Oakland, CA
Outdoor Asian	AAPI	www.outdoorasian.com	Outdoor Asian engages AAPI communities with locally-based trips, outings, and workshops and works to create AAPI leaders in the outdoor recreation and environmental sectors. The mission of Outdoor Asian is to create a diverse and inclusive community of Asian and Pacific Islanders in the outdoors.	
Outdoor CEO Diversity Pledge	Black, Indigenous, Latinx, AAPI	https://www.insolidarityproject.com/	The Outdoor CEO Diversity Pledge connects leading outdoor companies and brands with inclusion advocates to advance representation for people of color across the industry.	
Outdoor Journal Tour	Women, Black, Latinx	https://www.outdoorjournaltour.com/	Seeks to encourage people of color to build on the healing and empowering aspects of communities and the outdoors. Promotes #mymindfulminutes and #wehiketoheal. Founded by Kenya Jackson-Saulters.	Atlanta

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Outdoor Outreach	Youth	https://www.outdooroutreach.org/	Outdoor Outreach is a nonprofit organization dedicated to providing opportunities for more than 16,000 young people to explore their world, cultivate belonging, and discover what they're capable of.	San Diego, CA
PACJA (PanAfrican Climate Justice Alliance)	African	https://www.pacja.org/	A consortium of more than 1000 organizations from 48 African countries with a shared vision to advance a people-centered, right-based, just and inclusive approach to address climate and environmental challenges.	Kibera, Kenya
Pathways to Parks	Black, Indigenous, Latinx, AAPI	https://pathwaystoparks.com/	The vision of Pathways to Parks is to motivate Americans of color to get outdoors and enjoy the benefits of nature in our national, state, and local parks and to help make it easy and accessible for them to do so.	Asheville, NC
People of Color in Environmental & Climate Justice	Black, Indigenous, Latinx, AAPI	http://pocinecj.org/	A resource database of speakers, consultants, potential hires, board members, etc, designed to "be the anecdote to the age-old lamentation, 'But I couldn't find any people of color.'"	
PGM One	Black, Indigenous, Latinx	https://www.pgmone.org/	PGM One is a project of Earth Island Institute, which convenes emerging and established professionals of the global majority who work in the environmental and outdoor movement to share, learn, collaborate, heal, celebrate, build community, find support, and sharpen their analysis of racial equity in their field.	Berkeley, California
Pride Outside	LGBTQ+	http://prideoutside.net/	Advocates for the LGBT Outdoor Community through outreach, partnerships, and a network of outdoor groups across the United States.	
Ron Finley Project	Black, Indigenous, Latinx,	http://ronfinley.com/	Ron Finley advocates for urban gardening and is working in South Central, LA. The project turns unused spaces into community hubs for gardening and nutrition.	
Seeding Sovereignty	Indigenous	https://seedingsovereignty.org/	Seeding Sovereignty, an Indigenous-led collective, works to "radicalize and disrupt colonized spaces through land, body, and food sovereignty work, community building, and cultural preservation."	
SHRED Foundation	Youth, Black, Indigenous, Latinx	https://shredfoundation.org/our-mission/	SHRED Foundation aims to introduce youth in local rural and urban areas to snowboarding and to open opportunities.	Hudson Valley, New York
Soul Fire Farm	Black, Indigenous	https://www.soulfirefarm.org/	Soul Fire Farm is an Afro-Indigenous community farm focused on bringing diverse communities together to share skills on sustainable agriculture, spiritual activism, health, and environmental justice.	Petersburg, NY
Sunrise Movement	Youth	https://www.sunrisemovement.org/	The Sunrise Movement is a youth movement to combat climate change. With many college and school campus	Washington, DC

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		g/?ms=SunriseMovement-WeAreTheClimateRevolution	chapters, they aim to make climate change an urgent priority and to advocate for environmental policies.	
The Black /Land Project	Black	http://www.blacklandproject.org/about-us/	The Black /Land Project identifies and amplifies conversations happening inside black communities about the relationship between black people, land, and place to share their powerful traditions of resourcefulness, resilience, and regeneration.	Northampton, MA
The Black Outdoors	Black	https://www.theblackoutdoors.com/	The Black Outdoors aims to fill a void in their community by increasing the representation and participation of people of color in outdoor recreation.	
The Bridge Project	Black, Indigenous, Latinx, LGBTQ+	https://www.facebook.com/dcbriidgeproject/	The Bridge Project is a new public-private partnership and equitable hiring pathway for the environmental sector focused on people of color and underrepresented communities.	Washington D.C.
The Center on Race, Poverty & the Environment	Black, Indigenous, Latinx	http://crpe-ej.org/en/	The Center on Race, Poverty & the Environment is a national environmental justice organization providing legal, organizing, and technical assistance to grassroots groups in low-income communities and communities of color.	Oakland, CA
The Cultural Conservancy	Indigenous	https://www.nativeand.org/	The Cultural Conservancy is a Native-led organization founded in 1985. They work with Indigenous communities throughout Turtle Island and Abya Yala (the Americas) and Moananuiākea (the Pacific). Their mission is to protect and restore indigenous cultures, empowering them in the direct application of traditional knowledge and practices on their ancestral lands.	San Francisco, CA
Unlikely Hikers	Black, Indigenous, Latinx, AAPI, Women, LGBTQ+	https://jennybruso.com/unlikelyhikers/	Unlikely Hikers is a diverse, anti-racist, body-liberating outdoor community featuring the underrepresented outdoors person. They are also an Instagram community, a nationwide hiking group, and a podcast.	
Uprose	Latinx	https://www.uprose.org/	UPROSE is a Latino community-based organization that promotes sustainability and resiliency in Brooklyn's Sunset Park neighborhood through community organizing, education, indigenous and youth leadership development, and cultural/artistic expression.	Brooklyn, NY
Venture Out Project	LGBTQ+	https://www.ventureoutproject.com/	“The Venture Out Project is committed to facilitating backpacking and wilderness trips for the LGBTQ+ and trans community in a safe and inclusive environment.” They offer inclusion workshops and camps.	Florence, MA

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Voces Verdes	Latinx	https://www.vocesverdes.org/	VOCES supports sustainable environmental progress by engaging Latino businesses, organizations, and individuals in lobbying and by sharing the importance of strong, effective environmental policies.	
We Act for Environmental Justice	Black, Latinx, grassroots	http://www.weact.org/	We Act began in Harlem, NY, and is now nationally focused. They seek to build healthy communities by ensuring that people of color and/or low-income residents can participate in the creation of environmental and public health policies and practices.	New York, NY
We Are Power Shift	Youth	www.wearpowershift.org	The Power Shift Network works with young people on climate change to create a just clean energy future. The Network is diverse and broad.	Washington, DC
Women's Wilderness	Women, LGBTQ+	https://www.womenswilderness.org/	Women's Wilderness supports girls, women, and LGBTQ+ people in accessing their power and improving their health through connections to the outdoors and community.	Boulder, CO
Youth Outside	Youth	https://youthoutside.org/	Youth Outside supports racial justice and equity in the outdoor and environmental movement with an emphasis on expanding opportunities for and highlighting voices of youth	Oakland, CA

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